

Ruthin Area Review of Primary Provision
Ysgol Carreg Emlyn New School
25 April 2016

Equality Impact Assessment

Ruthin Area Review of Primary School Provision

Contact: Carwyn Edwards, Customers and Education Support
Updated: 25/04/16

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The construction of a new school building on a single site to replace the existing two buildings.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

No	The impact of this proposal will be neutral as very little will change. The only changes will be: 1) The existing school sites will be replaced by a new one; 2) The new school building will have better facilities than the existing buildings; 3) All pupils currently will have to attend both sites during their education at the school. Some pupils will have to travel further at a younger age due to a change in location of the foundation phase classrooms. Free home to school transport will be available for all eligible pupils in accordance to Denbighshire County Council policy.
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4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

A feasibility study has been undertaken which has identified current site

constraints including limits on accessibility.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The impact will be positive for any user of the site with a disability as it will be fully compliant with the requirements of the Disability Discrimination Act. Currently part of the Clocaenog site is inaccessible for individuals with mobility difficulties.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

No

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No

<If yes, please provide detail>

- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

No

<If yes please complete the table below. If no, please explain here>

Action(s)	Owner	By when?

- 9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	08.08.16
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Name of Lead Officer for Equality Impact Assessment	Date
Carwyn Edwards	25.04.16

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
